

## SETTING THE TABLE FOR CIVILITY INVITATION

You have been invited this holiday season to a gathering of family and friends. We look forward to breaking bread, catching up on life events, and sharing our hopes and dreams for this holiday season and the new year.

It is impossible to ignore the different viewpoints and polarization we see across the country and even within our own circle. We recognize that some people may not want to come celebrate the holidays because they are concerned about arguments or feeling alienated for disagreeing with a majority viewpoint held by family and friends.

We think this is a great time to come together in reflection and set the tone for future gatherings. We believe that we are stronger together and have personally committed to civility and respect as the foundation for this holiday gathering and for our interactions.

We want everyone to feel welcome at our table and we look forward to seeing you.